



MICHAEL J. IRWIN

Senior Vice President, New Business Development & Marketing Excellence

Mike Irwin is Senior Vice President, New Business Development & Marketing Excellence for Avient Corporation, the world's premier provider of specialized and sustainable material solutions and services. He leads the company's efforts to drive new business development and market development, enhance marketing excellence across Avient, and advance our commercial excellence programs.

Mr. Irwin joined Avient in 2024 after a 22-year career at 3M, where he held roles in sales, global marketing and market development leadership, and P&L responsibility for global businesses. During his tenure, he also served in an international assignment while based in Germany where he established and led the new business and marketing function during the integration of a large acquisition. From 2019-2024 he served as Global Vice President for the \$1.2B Abrasive Systems Division of 3M's Safety and Industrial business group.

A certified Lean Six Sigma Black Belt, Mr. Irwin holds a bachelor's degree in Materials Science and Engineering from The Pennsylvania State University and an MBA from Arizona State University's W.P. Carey School of Business.